



LEADERSHIP THAT LIFTS US ALL

TOCQUEVILLE SOCIETY

Recognizing Outstanding Philanthropy 2023–2024



United Way of
Southwestern Pennsylvania



Bobbi Watt Geer

Dear Friends,

For nearly 100 years, companies and individuals have turned to United Way to guide their philanthropic giving to do the greatest good in our community. By contributing to United Way, you maximize the impact of your giving, benefiting from our networks, expertise and perspective to lift the neighborhoods where we live and work.

United Way invests in innovative solutions and works collaboratively to act rapidly and with purpose. We lead by listening, attuned to the specific needs of the community and informed by greater access to actionable data.

As Tocqueville Society donors, you provide much more than funding. You play a vital role in reviewing grant applications, gain insight into the critical needs impacting our community and understand how our investments lead to positive change. When more people understand the needs of our region, we're able to unite in developing solutions.

These include United Way's Community Change Collaboratives, which bring experts together with small, community-based organizations and volunteers to address pressing issues such as food insecurity; access to low- to no-cost internet, devices and training; and the intersection of disability and race. Community Change Collaboratives have led to mini-grant programs and technical assistance for small nonprofits, all of which is possible thanks to your contributions.

Thanks to you, more families and individuals are able to meet their basic needs and have real opportunity to find financial stability. Although there's so much more work to be done, we are unquestionably a much stronger community today because of your support.



Raymond W. Buehler, Jr.

Bobbi Watt Geer, Ph.D.
President & CEO
United Way of Southwestern Pennsylvania



Stacy M. Juchno

Raymond W. Buehler, Jr.
Chair, Board of Directors
United Way of Southwestern Pennsylvania

Stacy M. Juchno
Vice Chair, Board of Directors
United Way of Southwestern Pennsylvania

On the cover

Row 1: Cháton Turner and Family; Mario & Nathalie Lemieux; Joanne LaRose.

Row 2: John Lovelace; Beth Wild; Mark & Diane Minnaugh.

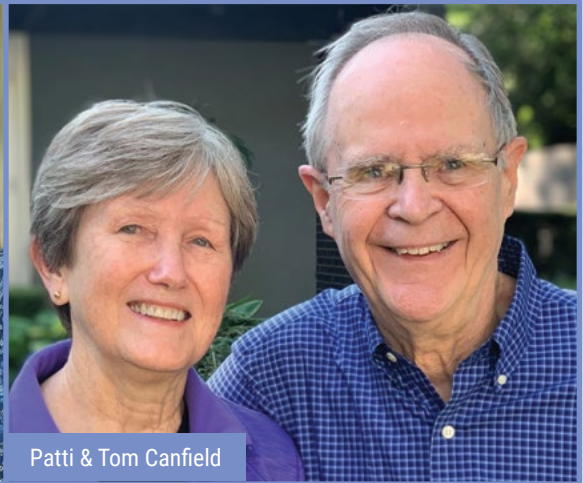
Row 3: Steve & Judith Thomas; James Taylor; Ellen & Loren Roth.

Tocqueville Society Million Dollar Roundtable

The Million Dollar Roundtable is a prestigious group of contributors who throughout their lifetime have entrusted \$1,000,000 or more to United Way of Southwestern Pennsylvania. Leading by example, these generous people have had a profound, long-term and meaningful impact on individuals and families in our community. We are honored to recognize these visionary philanthropists.



Robert & Irene Bozzone



Patti & Tom Canfield



Kim & Curt Fleming



Rob & Megan Glimcher

Daniel I. & Deborah D. Booker
Reed Smith LLP

Irene & Robert Bozzone
Bozzone Family Foundation

Jack Buncher Foundation

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Ann & Frank Cahouet Foundation

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Bill & Debbie Demchak

Mr. & Mrs. Steven G. Elliott

Kim & Curt Fleming
Baird

Mr. & Mrs. Robert I. Glimcher
Robert I. Glimcher Family Foundation

The Grable Foundation

Tocqueville Society Million Dollar Roundtable



Tom Grealish



Scheryl & Rich Harshman



Ellen & Greg Jordan and Family



Mukul & Neelima Parikh

Dan & Patty Grealish
Henderson Brothers

Tom Grealish
Henderson Brothers

Richard J. & Scheryl C. Harshman
The Harshman Family Foundation

Teresa Heinz
The Heinz Endowments

Mr. & Mrs. Henry L. Hillman
The Hillman Foundation

Greg & Ellen Jordan
PNC

Stacy Juchno & Scott Dibble
PNC

Scott & Susan Lammie
UPMC – Retired

**Richard P. Mellon &
Seward Prosser Mellon**
Richard King Mellon Foundation

Morgan & Kathy O'Brien

Dr. & Mrs. Anthony J.F. O'Reilly
H.J. Heinz Company

Drs. Mukul & Neelima Parikh
Neelima & Mukul Parikh Foundation

Tocqueville Society
Million Dollar Roundtable



Chuck & JoAnn Queenan



Denis Ryan



Ginny & Dick Simmons



Tom & Bonnie VanKirk

Mr. & Mrs. C.J. Queenan, Jr.
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DSF Charitable Foundation

Cindy & David Shapira
Giant Eagle

Richard P. & Virginia Simmons

Hayes C. & Patricia Stover
K&L Gates LLP – Retired

John P. & Elizabeth L. Surma
United States Steel Corporation – Retired

Bonnie & Tom VanKirk
Retired

Two anonymous contributors

Million Dollar Roundtable Members



Tom & Patti Canfield



Dan Booker, Bonnie & Tom VanKirk



John Surma, Tom Grealish, Mukul Parikh, Rob Glimcher



Scott Dibble & Stacy Juchno

THE TOCQUEVILLE SOCIETY

United Way's Tocqueville Society comprises philanthropic leaders and volunteer champions who give \$10,000 or more annually to United Way, creating a profound and lasting impact on the lives of all those who live and work here.

In 2023–2024, members contributed \$9.1 million to the campaign.

The following categories of annual membership acknowledge increasing levels of generosity by Tocqueville Society donors:

Ordre de Liberté

\$100,000+
\$50,000 to \$99,999
\$25,000 to \$49,999

Le Champion

\$15,000 to \$24,999

Membres de la Société

\$10,000 to \$14,999



Dmitri & Ann Shiry and Family



Christine & Gregory Farrell and Family



Don & Stacy Splitstone and Family



Steffanie & Michael Jasper

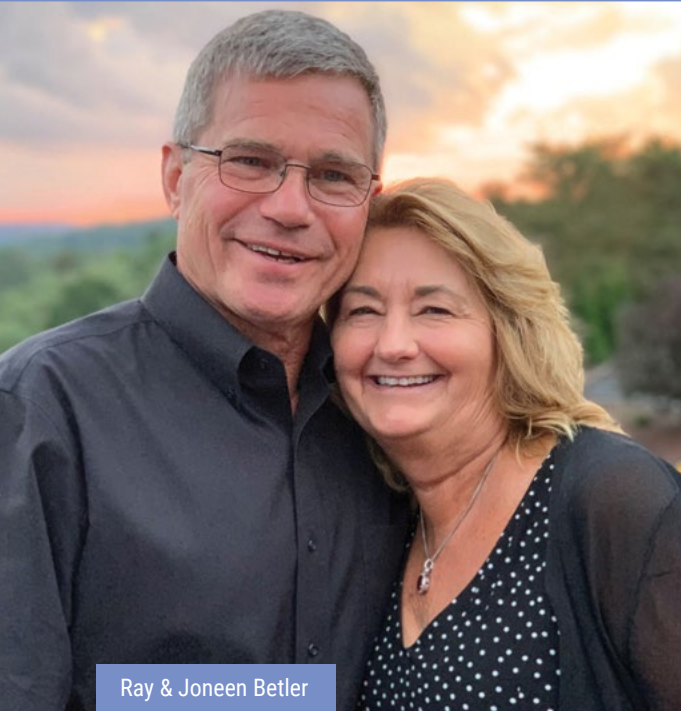
Tocqueville Society Honoring 25+ Years of Commitment

United Way recognizes and celebrates the following current contributors, long-standing members of the Tocqueville Society who have significantly improved the lives of many people in our community. Their dedication and continuous giving demonstrate leadership and commitment to United Way's vision of building a stronger community. Their long-term support of United Way has allowed us to create long-lasting changes and address the urgent needs in our community.

Mr. & Mrs. Franklin E. Agnew
Mr. & Mrs. G. Nicholas Beckwith III
Daniel I. & Deborah D. Booker
Irene & Robert Bozzone
Suzy & Jim Broadhurst
Jack Buncher Foundation
Dr. Barbara & Mr. David Burstin
Bill & Carolyn Byham
Ann & Frank Cahouet Foundation
Mrs. Brenda Calihan
Thomas N. & Patricia H. Canfield, MD
Jared & Maureen Cohon
George & Ada Davidson
Charlie & Jackie Ferrara
Alan & Elizabeth Finegold
Virginia & Dick Fischer
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Mr. & Mrs. Robert I. Glimcher
The Grable Foundation
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Tom Grealish
Gretchen & Jim Haggerty
Howard & Mary Anne Hanna
Teresa Heinz
Jack J. & Ellen Perlow Kessler

Mary Simpson Kistler and Family
Martin & Susan McGuinn
Ann & Bill Newlin
Nancy & Woody Ostrow
Drs. Mukul & Neelima Parikh
Charles J. Queenan, Jr.
Nancy & Bill Rackoff
The Riordan Family Foundation
Mr. & Mrs. William F. Roemer
Mr. & Mrs. James E. Rohr
Mr. & Mrs. Arthur J. Rooney II
Drs. Ellen & Loren Roth
The Rudolph Family
Ryan Memorial Foundation
Paul & Anne Schwendeman
Richard P. & Virginia Simmons
Howard & Caren Sniderman
John A. & Patricia D. Staley IV
Hayes C. & Patricia Stover
Lou & Kathy Testoni
Thomas Marshall Foundation
Bonnie & Tom VanKirk
In Memoriam: Robert K. Wagner
Jon & Carol Walton
One anonymous contributor

Tocqueville Society
Honoring 10+ Years of Commitment



Ray & Joneen Betler



Melanie & Jim Crockard

Melissa Madura Anderson
Judith L. Bacchus
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Jacqueline Bauer
Ray & Joneen Betler
Steve & Pam Blanco
Christine & William J. Blose
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Jennifer & Brooks Broadhurst
Chuck & Jill Brodbeck
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Amy & H. Edwin Haller, IV
Karen & Shawn Hanlon
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Don & Audrey Heberle

Tocqueville Society
Honoring 10+ Years of Commitment



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Diane & Gerald Holder
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Raymond & Donna Huber
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Kevin & Jayme Miller
Mark & Diane Minnaugh
Wendy & Bryant Mitchell
Mark & Suzanne Morrison
Steve & Becky Myers
Neupaver Family Foundation

Tocqueville Society
Honoring 10+ Years of Commitment



Delilah Picart & Todd Rosenfeld



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Wendelyne Newton & Robert B. Metcalfe
Robert & Leslie Nutting
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Daniel & Jessica Potetz
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Clifford & Diane Rowe
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Laurie & Paul Singer
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Glenn & Stephanie Todd
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Preston & Elizabeth Walsh
Joleen & Jeff Wangler
Michael & Kristin Wessell
Timothy & Susan Williams
Eric & Linda Wright
Michael & Marcie Zanic
Dell & Kathy Ziegler
Theodore & Lisa Zierden
Three anonymous contributors

Tocqueville Society Members



Row 1: Maria & Brian Blohm and Family; Dan Edelstone & Dodi Walker Gross. **Row 2:** Alex & Kate Gionta; Tom & Pam Doran; Justin Kaufman. **Row 3:** Marc & Tanya Williams; Anne Foulkes; Luke & Allison Sizemore. **Row 4:** Wendy & Brad Parrish; Stacy Byers.

Tocqueville Society Members



Row 1: Matt & Annie Yokitis and Family; James & Cathy Schuster; Doris Carson Williams. **Row 2:** Melissa & Chip Tea and Family; Christine Camsuzou; David & Ashleigh Riehl and Family. **Row 3:** Neil DiBiase & Chris Smith and Family; Jill & Chuck Brodbeck. **Row 4:** Shelly & Dan Onorato; Darin Schindler; Carolyn & Bill Byham. 13

2023–2024 CAMPAIGN BY THE NUMBERS

6,350

6,350 Volunteers

- 85 Tocqueville volunteers

109

109 Agencies funded from the Impact Fund

- 52 new agencies

\$31 M

\$31.4 million invested in the community

- \$5.1 million invested in Building for Success in School and Life
- \$8.5 million invested in Meeting Basic Needs
- \$3.5 million invested in Moving Toward Financial Stability
- \$3.8 million invested, allowing United Way to collaborate, create new solutions, influence policy, support immediate needs and bring lasting change.
- \$9.9 million designated directly for human services agencies
- \$657,000 to provide individuals with meaningful volunteer opportunities in the community

117

117 RFP reviewers

- 28 Tocqueville review volunteers

1.19 M

1.19 million individuals, families and children received assistance*

- Nearly 507,000 requests for help expected through United Way's 211 helpline



United Way of
Southwestern Pennsylvania

United Way of Southwestern Pennsylvania recognizes Tocqueville Society members who value and support our commitment to improving lives and making positive change in our community. The following Tocqueville Society members have directed 100% of their contribution to United Way, entrusting our staff to invest in agencies making the greatest possible impact.

100% to United Way*

Lee Bannister & Dan Sandroni	George & Ada Davidson
John A. & Lisa A. Barbour	Jeff & Julie Davies
Mr. & Mrs. G. Nicholas Beckwith III	Rob & Amy DeMichiei
Mike Bennett	Kelly R. Gray & James T. Dietz
Bruce & Marian Block	Charlie & Sylvia Diez
Bibiana Boerio	Roy & Susie Dorrance
Benjamin & Christina Bosserd	Jeffrey & Sharon Evans
Jennifer & Brooks Broadhurst	George & Bernadette Farah
Suzy & Jim Broadhurst	Tony G. Farah MD
Mark & Amy Broadhurst	Charlie & Jackie Ferrara
Mr. & Mrs. Robert Brooks	Grant Fleming
Christine & Tod Bryant	RJ & Jennifer Gallo
Jack Buncher Foundation	Theodore & Carol Goldberg
Dr. Barbara & Mr. David Burstin	The Grable Foundation
Mrs. Brenda Calihan	Mrs. Nancy Gruner
Christine Camsuzou	Dr. Daniel & Mrs. Mary Jo Haffner
Thomas N. & Patricia H. Canfield, MD	Gretchen & Jim Haggerty
Doris Carson Williams, CCE	Jennifer Haggerty & Joseph Kunze
David & Lauren Chervenick	Richard J. & Scheryl C. Harshman
Amy Joseph Coles	Teresa Heinz
Jeff Craft	David & Kimberly Holmberg
Deborah A. Cunningham	Dan & Vicki Holthaus
Don & Tracy Dabkowski	Raymond & Donna Huber
Renee & Blaise D'Ambrosio	Tom & Michele Hudak

*Formerly known as Impact Fund.

100% to United Way

Janis & Jonas Johnson
Linda & Greg Jones
Stacy Juchno & Scott Dibble
Tasso Katselas
Katharine Kelleman
Susan E. & Richard F. Kelly
Mary Simpson Kistler and Family
Elizabeth E. & James B. Krisher
Ganesh Krishnan
Robert & Janeanne Krizner
Tracy & Kenneth Kucera
Jeff & Katie Kulbieda
Betty L. Lamb
Joanne LaRose
Mark Lawrence
Larry & Lynn Lebowitz
Justin & Lindsay Macken

George F. & Diana L. Magera
William Mancino
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Jen Haefeli & JJ Matthews
Chris & Julie McElroy
James J. McQuade
George & Nancy Mezey
James & Deborah Newell
Joshua & Julia Nightingale
Daniel Normolle
Robert & Leslie Nutting
Eric & Gretchen OKunewick
John C. Oliver, III & Sylvia Dallas
Neil & Emily Orbin
Nancy & Woody Ostrow
Dr. Anuj Parikh & Dr. Lindsey Haga
Jake Ploeger



Mark Lawrence



Julie & Chris McElroy

100% to United Way

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Jon & Carol Walton
Bobbi Watt Geer & Kristy Trautmann
Bob & Cindy Wetherbee
Angela & Rich Wheland
Tanya & Marc Williams
Dell & Kathy Ziegler
Six anonymous contributors



Bobbi Watt Geer & Kristy Trautmann and Family

50%–99% to United Way

Kristen & Nick Bagiatis
David & Evelyn Bem
Christine & William J. Blose
Daniel I. & Deborah D. Booker
Irene & Robert Bozzone
Sheryl & Jeff Broadhurst
Keri Brown
Kathy & Ray Buehler
Amanda R. Cashman
Stacy Leshock Dee
Cynthia & Eugene DeFrank
Bill & Debbie Demchak
Michael & Dana Denove
Neil DiBiase & Chris Smith
Joe & Cathy Dowd
Mark & Lori Durbiano
Dr. Daniel I. Edelstone & Dodi Walker Gross
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Anne Kruczek
Tom & Katie Lamb
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Ed & Amy Haller



Keri Brown



Lisa & Tim Knavish and Family

50%–99% to United Way

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David J. Malone
Marc & Michelle McAndrew
Michael & Wanda McGarry
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Laura N.K. Miller & David J. Miller
Mark & Suzanne Morrison
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Mary & Bill Richter
Mr. & Mrs. William F. Roemer
The Rudolph Family
Stephanie L. Sciuillo
Jim & Becky Segerdahl
Joseph & Melissa Sharp
Richard & Barbara Soeder
Stacy & Don Splitstone
Thomas & Deanna Swartout

The Thalman Family
Thayer Family
Thomas Marshall Foundation
Alyssa & Matt Tokorcheck
Brian Trudgen & Tiffany Trudgen
Dominic & Deborah Verdi
In Memoriam: Robert K. Wagner
Angela Weidman
Timothy & Susan Williams
Penny Zacharias & Kirk Burkley
One anonymous contributor



Suzanne & Mark Morrison



Jim & Becky Segerdahl

Ordre de Liberté \$100,000+

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Bozzone Family Foundation

Jack Buncher Foundation

Bill & Debbie Demchak

Kim & Curt Fleming
Baird

The Grable Foundation

Richard J. & Scheryl C. Harshman
The Harshman Family Foundation

Teresa Heinz
The Heinz Endowments

Stacy Juchno & Scott Dibble
PNC

Charles J. Queenan, Jr.
K&L Gates LLP

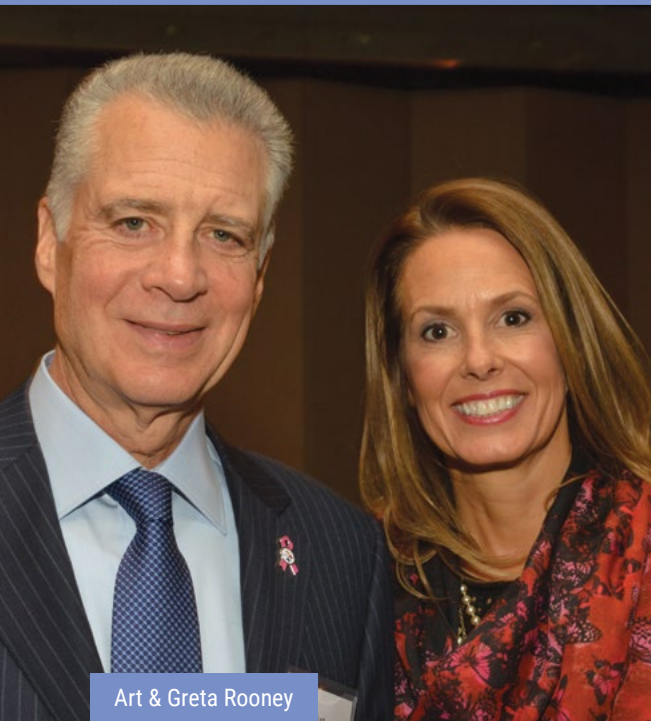
Amy Masters & Brian Radakovich
KPMG

Mr. & Mrs. Arthur J. Rooney II
Pittsburgh Steelers Sports, Inc.

Ryan Memorial Foundation

Richard P. & Virginia Simmons

Hayes C. & Patricia Stover
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Art & Greta Rooney



Amy Masters & Brian Radakovich

Tocqueville Society Members

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Reed Smith LLP

Doug & Debbie Cameron

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Howard & Caren Sniderman

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Bonnie & Tom VanKirk

Retired

Nish & Pam Vartanian

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Kurt & Joette Carlson



Nish & Pam Vartanian and Family

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Henderson Brothers

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Gerald & Diane Holder

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Peter & Alice Leone
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PPG - Retired

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Kevin & Jayme Miller
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Wendy & Bryant Mitchell
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Highmark

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Sandler Training by Performance Partners



Jayme & Kevin Miller



James & Karen Larrimer



Catherine & John Rosso

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K&L Gates LLP

Craig & Jill Tillotson

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Glenn & Stephanie Todd

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Tony & Sandy Torchia

KPMG

Mark & Beth Twerdok

KPMG

Michael & Marcie Zanic

K&L Gates LLP

Theodore & Lisa Zierden

Federated Hermes



Glenn & Stephanie Todd and Family

Our Tocqueville Society members gather throughout the year at United Way events to learn about community needs and understand the issues, as well as network, socialize and volunteer. Here are a few highlights from 2023–2024.



Neil & Emily Orbin and David & Ashleigh Riehl



Anthony & Natasha Williams



Drs. Kathy Silvaggi & Don Vigliotti



Preston Walsh, David Bem, Anne Foulkes, Kevin Walling



Steve Thompson, Christine Bryant, Hoddy Hanna, Dottie Alke, Bobbi Watt Geer



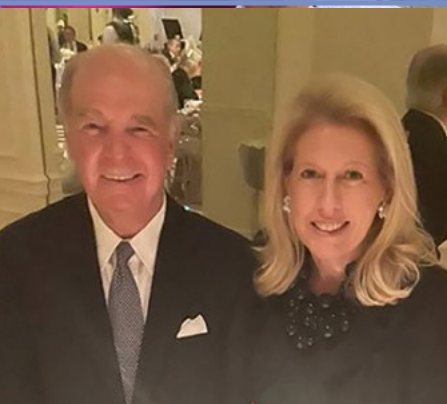
Jennifer Haefeli & JJ Matthews

Tocqueville Society Members



Row 1: Mike Duckworth; Lilla & David Hillman; Debbie Cunningham. **Row 2:** Mary Jo & Daniel Haffner; Elizabeth A. Dernbach; Charlie & Jackie Ferrara. **Row 3:** Ben & Lori Stas and Family; Helene & Don Linzer; Glennis Williams. **Row 4:** Jason & Heather D'Amico and Family; Ted & Lisa Frick; Keith Van Houten & Jill Redmon.

Tocqueville Society Members



Row 1: Beth & Jim Hergenroeder; Katharine Kelleman; Julie Hughes. **Row 2:** Joe & Melissa Sharp and Family; Darrell & Denise Smalley and Family. **Row 3:** Leroy & Ginger Ball; Bill & Mary Richter. **Row 4:** Marty & Susan McGuinn; Matt Rhenish and Family; Matt & Jennifer Steenson.

Le Champion \$15,000–\$24,999

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PNC

Ray & Joneen Betler

Bruce & Marian Block

Mark & Amy Broadhurst

Christine & Tod Bryant
Covestro LLC

Jayne & Joseph Butcher
Blank Rome LLP
Zimmer Kunz PLLC

Maxwell Cahn, CFP[®], ChFC[®], CPWA[®]
Northwestern Mutual

Doris Carson Williams, CCE
African American Chamber of
Commerce of Western PA

Anna Clark-Emerick & Jeff Emerick
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Elliot & Beth Davis
ATI

Leslie C. Davis
UPMC

Julie & Michael Dever
Buchanan Ingersoll & Rooney PC
BNY Mellon

Kelly R. Gray & James T. Dietz

Mark & Lori Durbiano
Federated Hermes

Jeffrey & Sharon Evans
BASF Corporation
Evans & Co. Bookkeeping Services LLC

Jessica & Rick Galardini

Alex & Kate Gionta
Covestro LLC
KPMG

Joe & Kathy Guyaux

Amy & H. Edwin Haller, IV
Northwestern Mutual

Howard & Mary Anne Hanna
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Jeff & Susan Himrod
KPMG

Lisa Jepsen-Lozano & Miguel A. Lozano

Edward T. & Suzanne F. Karlovich
UPMC

Tasso Katselas

Mike & Doris Kauffelt
Bill Few Associates

Becky & Tim Kcehowski
Jones Day



Christine & Tod Bryant

Le Champion \$15,000–\$24,999

Susan E. & Richard F. Kelly

Susan M. & Samuel D. Kirsch
Schneider Downs

Mary Simpson Kistler & Family

Tim & Lisa Knavish
PPG

Elizabeth E. & James B. Krisher
Maher Duessel

Robert & Janeanne Krizner
KPMG – Retired

Betty L. Lamb
Morgan Stanley

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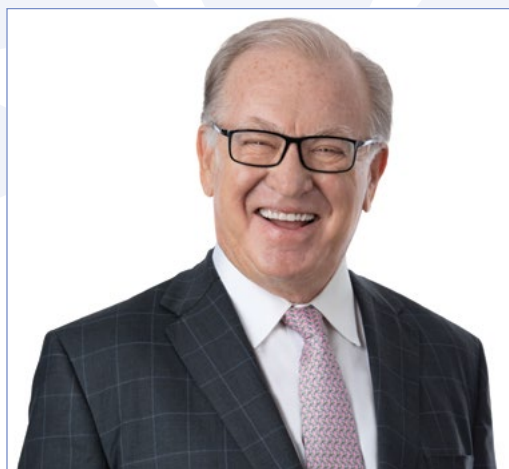
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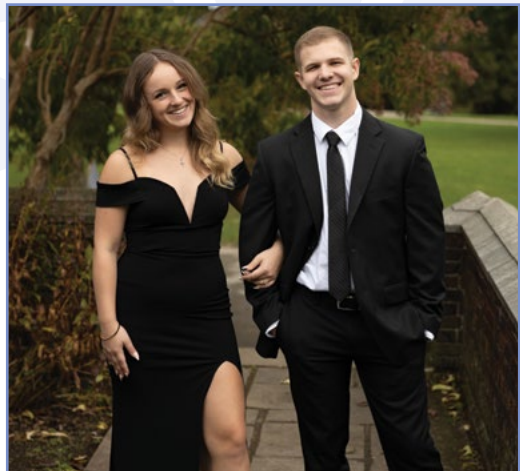
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We sincerely thank you if you have already included us in your estate plans. While we understand that the subject of bequests and other estate planning provisions is a personal matter, we ask you to let us know that you have made a legacy gift to United Way.

Your gift is important to us, and we would be pleased to recognize you in our leadership publications in the future. However, if you prefer to remain anonymous, we will keep your name and gift in strictest confidence.

Some of the ways to support United Way of Southwestern Pennsylvania are:

- A bequest in a will or trust.
- Designating the United Way as a beneficiary of your retirement plan.
- A charitable trust.
- A gift of a life insurance policy, including United Way Life™.

If you wish to discuss a legacy gift or to share your plans with us, please contact Linda Jones, executive vice president and chief development officer, at 412-456-6768 or linda.jones@unitedwayswpa.org.

There may be no better way to leave a lasting impact on our community than through United Way Life.™ This once-in-a-lifetime gift is an insurance policy that gives donors an easy, affordable way to create a legacy of change.

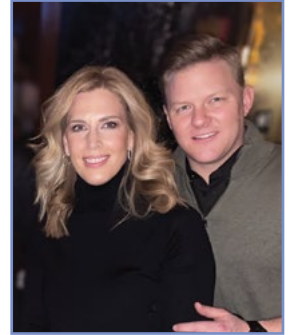
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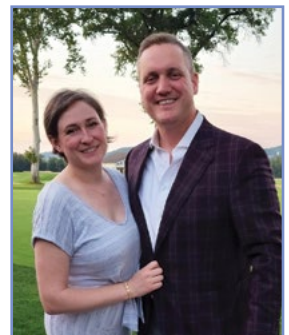
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Our Tocqueville Society members take part in special family-friendly volunteer activities, are invited to all United Way volunteer engagements and take part in events that illuminate the most significant community needs and how United Way is addressing those needs. Here are a few highlights from 2023–2024.



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Jessica Tucker	Ginevra Ventre	Cori Wamsley
Jaime & Michael Tuite	Christina Ventura	Lu-In Wang
Holly Turkovic	Victoria Venturella	Yu-li Wang
Stephanie Turner	Shelley Verdun	Shannon Wanless
Christine Turney	Rhonda Vete	Mary Catherine Ward
Charles T. Turocy	Bruce Vetter	Michelle B. Ward
Mike Turzai	Johanna Vidal-Phelan	Paul & Barbara Ward
Vincent Tutino	Karen Vilchis	Michael Warnock

Keystone Level of Giving \$1,000–\$2,499 (cont.)

Sarah Wasageshik	Jan & Robyn Wenzel	Roselyn Wilkinson
Geovette Washington	Ruth Wepfer	Chris Willan
Joseph Washington	Matthew Werner	Angela Williams
Melvin Washington	Cindy Wertz & Robert Bauer	Cheriese Williams
Deborah Wasilchak	Steve & Susan Wesmiller	John P. Williams, MD & Valerie Williams
Ryan Wasileski	Dan Wesolowski	Kathy Williams
Kevin Wasiko	Bradley & Jaime West	Kelly Williams
Cinda Watkins	Tamara Wetmore	Lauralynn Williams & La'Zavier Samuel
Shelley Watters	Chad & Holly Whalen	Marguerite Williams
Christopher Watts	Jim & Carla Wheeler	Raymond Williams
Brian Waychoff	Jennie Wheeler	Richard Williams
Weaston-Strong Family	Jeffrey Wherry	Sandra G. Williams
Ken Weaver	Kimberly M. Whirlow	John Wilson
Thomas Webb	Carolyn Whitcher	Danielle Wiltrout
Alphonse Weber	Walter White	Skylor Wingate-Massie
The Weber Family	Liz Whittington	Rachel Winner
Robin Weber	Adam and Holly Wicks	Duane Winterbottom
John F. Webster	Craig Wicks	Philip & Marianne Wion
Lauren & Eric Weddell	Michael Widrich	Lauren Wirick
Amy T. Wehrspann	Richard & Lisa Wiedman	Barb & Bud Wise
Yuling Wei	Georgan Wielock-Orr	Mr. James I. Wise
Howard Wein	Dr. Harold & Ronit Wiesenfeld	Sandra Wise
Matt Weinstein	Joyce M. Wigginton	David Wisegarver
Susan Weinzierl	Joyce Wilbur	Frances A. Wisniewski
Deborah Weis	Callan Wilcox	Jennifer Witt
Ora Weisz	Richard Wilcox	Yaqi Wo
The Wellman Family	Christina L. Wilds	David Wohlwill
Elyse Welsh	Mario Wilfong	Richard Wojtaseski
Joe Welsh	Heather Wilhelm	Nathan & Allison Wolbert
Tom Welshonce	Jennifer Wilhelm	Tamila L. Wolf
Anne-Marie Welty	Paige Wilhelm	John Wolfe
Kristin Wenger	Jay Wilkinson	

Keystone Level of Giving \$1,000–\$2,499 (cont.)

Brehan Wolff	Zachary Young
Amanda Wolf-Johnston	Hannah Youngworth
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Cynthia Wood	Dr. Dianne Marie Zalenski
Paul C. Wood	Michael Zalich
Paul G. Wood	Lisa Zamperini
Shelley Wood	Cheryl Zangaro
Adrienne, Rex & Piper Woodard	Michelle Zappa
Dana Woodbury	Kathleen Zell
Charlene Woods	Dr. Darlene Fischer Zellers
Marian Y. Woods, MBA	Ann Zelt
Voni Woods	Christie & Wayne Zenkovich
Joshua Worley	Drew Zerick
Jamie Worthy	Michele Zerr
Megan Wotherspoon & Shien Hou	Erik & Lisa Zettelmayer
Camryn Wright	Mike & Lisa Zierden
Suzanne K. Wright	William Zilcosky
Xiao-Lun Wu	Diane Zilko
Mandy M. Wultsch	Linda Zimmerman
Denise Wyckoff	Laura Zullo
Terri Wyda	Ariel Zych
Martha Yablonsky	Kimberly Zynn
Eric J. Yarnell	Theresa Zysk
Jennifer Yates	221 Anonymous contributors
Jill Yesko	
Joseph Yezovich	
Andrew Yohe	
Marlene & John Yokim	
Justina Yost	
Lillian M. Young	

Women United Members

Kim Abel	Lindsay Andrews	Liza Baron
Kelly N. Aber	Lindsay Anness	Sara Baron
Beth Abriatis	Lisa Anselmo	Meghan (Roe) Barrera
Carol Achezinski	Patricia Antezana	Jeanne Barrett
Tarah Ackerman	Rachel Antinone	Karen M. Barrett
Debby Adamo	Catherine Applegate	Kate Barrett
Carol L. Adams	Margaret Archinaco	Amy Barrette
Mary Kay Adams	Linda Argote	Kathleen Barron
Genoveva Alba	Dana Armstrong	Cheryl A. Barruso
Lori Albright	Lori Ashby	Kristin Bartone
Julie Alexander	Teresa Ashley	Alexandrea Bartow
Sheila Alexander	Jamie D. Aul	Carol R. Barvinchak
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Ally Allegretto	Ashley Ayres	Sara Basko
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Erin Allen	Judith L. Bacchus	Christine Bathgate
Kathy Allen	Candice Backlarz	Julie O'Shaughnessy Battle
Amy Allison	Kristen Bagiatis	Anne Bauer
Jenny Allison	Susan Baida	Jacqueline Bauer
Molly Burke Allwein	Danielle Baird	Brandie L. Baughman
Monica Alston	Mackenzie A. Baird	Michele D. Baum
Kristin Altschaffl	Andrea Baker	Aimee Baumiller
Kelly Ameno	Leslie Baker	Rita Bean
Nikki Amole	Linda Baker	Julie Beck
Maria Amoruso	Peggy Baker	Ellen Beckjord
Alena Anderson	Yvonne Balouris	Dorothy Beckwith
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Karen Anderson	Susan Banas	Molly Beerman
Lacey K. Anderson	Susan Banerjee	Helen Behn
Linda Anderson	Richele Bann	Drake & Leif
Melissa Madura Anderson	Lisa Barbour	Heather Bell

Women United Members (cont.)

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Rosalie J. Bell	Virginia Blanchard	Mary Brand
Alisha Bellezza	Pam Blanco	Sandra E. Brandon
Barbara Belliveau	Emma Gosden Blattenberger	Jennifer Braverman
Jeanneen Bellows	Beth Bliss	Rachel Brecht
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Amber Benjamin	Stacey Bloom	Kristy Brennan
Olivia Benson	Christine Blose	Sarah Brennan
Lori Benvenuto	Erica Blumenschein	Janice Brenner
LeAna Benware	Rebecca Bobeck	Michelle Garvey Brennfleck
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Maria N. Bernier	Sylvana Bonner	Catherine Britsch
Theresa Bernotas	Debby Booker	Justina Brklycica
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Christine Bertha	Cynthia P. Booth	Jen Broadhurst
Marnie Bertolet	Katie Boris	Sheryl Broadhurst
Mary Besterfield-Sacre	Deirdre Borowicz	Suzanne Broadhurst
Tammy Bey	Paula Borsch	Julia S. Brochetti
Mary K. Biagini	Andrea N. Bortoluzzi	Jill Brodbeck
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Shelley Bias	Patricia Bossong-Schwartz	Staci Brogan
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Karen Billingham	Amy Bowser	Virginia Brosius
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Teresa Bish	Shari Boyle	Kathryn Brown
Jamie Bishop	Irene Bozzone	Keri Brown

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Marva Brown	Denise Callihan	Elisa J. Cavalier
Marian Broz	Debbie Cameron	Christie Cawley
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Alison Bruce	Judy Cameron	Jackie Celender
Lisa Bryan	Gia Cammarata	Connie Cesario
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Mary Buchanan	Yvonne Campos	Kalpana Char
Linda Bucklen	Christine Camsuzou	Judith Charles
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Robin Bugni	Danielle S. Carlini	Denise Chisholm
Beth Bujak	Christine J. Carlisle	Alyssa Cholodofsky
Chrissy Bulger	Cassidy Carlson	April Churilla
Amy Burchfield	Joette Carlson	Pina (Josephine) Ciccone
Kimberly A. Burdette	Kelly Carmosino	Dorene Ciletti
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Kimberly Ward Burns	Lisa Carper	Stephanie Ciranni
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Donna Bursick	Doris Carson Williams	Jeanne K. Clark
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Cheryl Bush	Samantha Cascone	Linda Clark
Esther L. Bush	Helen Hanna Casey	Lisa Clark
Jayne Butcher	Amanda R. Cashman	Rachel Clark
Stacy Byers	Brenda Cassidy	Andrea Smith
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Tacy M. Byham	Marie-Luise Caster	Gina Clemente
Sara Cahn	Selena Catanzarite	Mary Cleveland

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Melissa Cloniger	Laura Cordero	Arlene Danver
Jamie Dunlap Coates	Rosemary L. Corsetti	Dianne Danziger
Christal Coelho	Amy Cotton	Maris Dauer
Carrie Coghill	Jamey Covalleski	Jennifer Daurora
Suzanne Coglio	Melissa Covington	Lakshmi Davar
Meredith Cohen	Pamela Cowan	Ada Davidson
Maureen Cohon	Amy B. Cox	Lauren Davidson
Rachel Coker	Diane Cox	Beth Davis
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Carolyn Coleman	Amy Crawford-Faucher	Paula K. Davis
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Janine Colinear	Jessica Crivelli	Renee Dawson-Pilat
Rachel Colker	Melanie Crockard	Victoria Deans
Ashley Collins	Susan Crookston	Corinne Deasy
Dana Collins	Angela Cross	Jennifer Decima
Inez Colon	Lindsey Crothers	Tracy DeCock
Deana M. Colonna	Linda Croushore	Stacy Leshock Dee
Nadine Colwell	Desiree Cruciger	Amber Deemer
Robin Connolly	Zaira Cruz Melendez	Lori Defilippi
Kathryn Connor	Janet Cuda	Angela DeFrank Nicolella
Laurie Connors	Ashley Cunningham	Caroline DeFrank
Jamie Conrad	Deborah A. Cunningham	Cynthia DeFrank
Ruth Considine	Denaye Cunningham	Jessica Deible
Tracey Conti	Dolores Curran	Denise Dejong
Marie Cook	Misty Czekaj	Gisella Del Frate
Nadeana Cook	Julie Dacko	Beth C. Dell
Yvonne C. Cook	Beth Dailey	Kate DeLuca
Lori Cooley	Sylvia Dallas	Nicole DeMao
Laura Cooper	Heather D'Amico	Julie Demaria

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Debra Demchak	Terri Dominick	Kathleen Dunst
Jacquelyn Demianczyk	Chenell Donadee	Susan Durham
Amy DeMichiei	Ann Donahue	Dee Durkin
Renee DeMichiei Farrow	Lisa Donaldson	Carolyn D. Duronio
Ebony L. Dendy	Heather Donley	Tara Dyer
Camila Deneen	Debra Donnelly	Lisa Dzubinski
Josiane Dennison	Diane Donovan	Connie Deighan Eaton
Dana Denove	Linda Donovan	Tammy Eckstrom
Karen DePasquale	Rachel Dorben	Gail A. Edelsohn
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Nichole DeSimone	Malissa Dorn	Ronda Edkins
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Patricia Devlin	Sharyn Dougherty	Danielle L. Edwards
Ann Devlin Flanagan	Catherine Dowd	Lauren Edwards
Monika Dewicki	Mary Doyle	Melissa Edwards
Allison Dewitt	Michelle Doyle	Robin N. Gresseem
Dona Lynn Dibagno-Reinsmith	Heather Doyle-Conley	Joan Eichner
Joan DiBello	Debra Dragich	Sandra El-Hachem
Marge DiCuccio	Sara Drnjevic	Lynn Ellenberger
Sylvia Diez	Blair Drummond	Mary Jo Elliott
Hope Diggins	Dolores Diulus Dudiak	Tammy Elliott
Toni Dimatteo	Linda Duessel	Julie Ellis
Mary Jo Dively	Ellen M. Duffield	Keri Ellis
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Jane Dixon	Mary Ann Dunham	Suzanne Wilcox English
Christine Dockey	Diane L. Dunn	Jamie Ennis
Jennifer Dodson	Leslie Dunn	Amy Eperthener
Mary E. Doerzbacher	Malesia Dunn	Amy Erickson
Amy Dolan Strano	Meghann Dunn	Selma Erinc
Beth Vucic Dolgos	Roxanne Dunseath	Christine Estellon

Women United Members (cont.)

Erika Ettinger	Toni Fidanzato	Lindsay Fouse
Susan Evanchak	Alyce Fiedler	Jodi Fowler
Amber Evanco	Peggy Fiedler	Brenda L. Fraas
Sharon Evans	Sylvia Fields	Patricia Francioni
Amy Faber	Carla Jean Fierle	Alison Francis
Nina Faber	Julie Fiez	Tina Francis
Nancy Fabi	Jody Figas	Amy Franz
Valerie Faeth	Kristin Filipcic	Terri Frassinelli
Donna Fagan	Sheila Fineberg	Tonilynn Frazzini
Lisa C. Fagan	Elizabeth Finegold	Laura Freedman
Jeanine M. Fahnestock	Mary C. Finger	Ellen Freeman
Melissa Fann	Olivera Finn	Anita R. Frick
Brandee Fantini	Anne Fiore	Sue Friedberg
Julie Farber	Ronda Wasserman Fisch	Susan Friedberg Kalson
Megan Farkasovsky	Nora Fischer	Donna Friel
Betsy Farmer	Kelly Stefano Fisher	Nicole Frischolz
Amy Farrell	Sarah Fisher	Ann Fritz
Andrea Farrell	Shirley Fisher	Elaine Frombach
Christine Farrell	Jennifer Fitzgerald	Carla E. Frost
Debra McMahon	Terri H. Fitzpatrick	Mara Arieta Frota de Souza
Heather Feather	Chris Flaherty	Dorothy Fukas
Karen Wolk Feinstein	Kathleen Flannery	Michelle Fullem
Wendy West Feinstein	Kim Fleming	Carol Downey Fuller
Nicole Feldhues	Stacey Fleming	Loretta L. Fuller
Erin Felix	Jessica Fletcher	Gayle Furer
Sunnie Fenk	Briana Flynn	Amanda Gabarda
Laura Fennimore	JoAnne Flynn	Jean Gabauer
Ann Ferentino	Mary Anne Foley	Joan Gabel
Jacqueline Ferrara	Sabrina Fossi	Jennifer Gabler
Kimberly Ferraro	Amy Foster	Trisha Gadson
Melissa A. Ferraro	Lorena Foubert	Michelle Gainey
Sara E. Fest	Anne M. Foulkes	Jessica Galardini

Women United Members (cont.)

Ellen Galardy	Sarah Gillespie	Mary Grasha-Haupt
Rebecca Gales	Terri Gillespie	Deborah F. Graver
Susan Galey	Stacey Gillis	Kelly R. Gray
Tracy L. Galiotto	Carol Gilmour	Michele Gray-Schaffer
Karen Gallagher	Megan Gilson	Patty Grealish
Lynn Gallagher	Kristin Ginocchi	Karen Greb
Lori Galley	Kate Gionta	Erin Greco
Christine Gallis	Patricia Giovannelli	Caitlin Green
Daphna Gans	Joan Glausser	Katie Greeno
Stephanie Lynn Garbe	Julia Sheridan Gleason	Danica Griffith
Jill Garcia	Laura Gleason	Kimberly Griffith
Jennifer Gardner	Margaret C. Gleason	Jenna Groman
Kelli S. Gardner	Robyn Glenn	Dodi Walker Gross
Elizabeth Garfold	Andrea Glickman	Robyn Gross
Apryl Garrett	Megan Glimcher	Tracy Gross
Lisa L. Garrett	Sheryl Gluz	Amy Gruber
Patty Garwig	Elizabeth Godfrey	Gloria Gruber
Katie Gates	Katharine Goetz	Megan Grumbine
Kristi Gedid	Dana Gold	Debbie Guild
Rose Marie G. Popovich	Carol Goldberg	Alexandria Gusmar
Hollie Geitner	Heather Goncz	Robyn Guy
Leslie Gelpi	Margaret Good	Kathy Guyaux
Jami L. Gensler	Natalie Gordon	Lauren Haag
Marisa Gentile	Billie Lynn Gorencic	Jennifer Haefeli
Jennifer Georges	Amanda Graaf-Kurta	Karen Haefner
Meesha & Kristen Gerhart	Donna M. Grab	Danielle Haffely
Lisa Germain	Doreen Grada	Mary Jo Haffner
Kim Geyer	Julia Grady	Lindsey Haga
Amy Giammanco	Carolyn Grady-Mookerjee	Gretchen Haggerty
Suzanne Gibbs	Kris Graham	Jennifer Haggerty
Laurel Gift	Rachelle Graham	Margaret Haggerty
Jennifer Gilarski	Jessica Grande	Martina Hahn

Women United Members (cont.)

Hayley Haldeman	Dawn Harvin	Vicky Hoffman
Cherri Halfhill	Kristin Hasley	Mary Hohn
Ann Hall	Debra A. Hassett	Diane Holder
Jennifer L. Hall	Jenna Hasson Pomposini	Carolyn Holland
Sandra Hall	Sheenan Hatala	Erin Holland
Amy Haller	Rebecca Haywood	Martha Holley-Jones
Amy Halloran	Rita Heberle	Della Hollins
Lisa Hammer	Julie Hecker	Vicki Holthaus
Bing Han	Sheliah A. Heckla	Terry Holtz
Mary Haney	Juliane Hefel	Lisa Honkala
Karen Hanlon	Melaney D. Hegyes	Stephanie Hoogendoorn
Mary Anne Hanna	Nichole Heide	Debbie Hopper
Colleen P. Hannegan	Cindy L. Heinzl	Jackie Hornstein
Judy Hannon	Kristen Hemmings	Patty Horvatic
Susan B. Hansen	Maria Henderson	Kathleen A. Howard
Leslie Hanson	Vicki Cervino Henn	Linda C. Howard
Janie Harden Fritz	Evonne Henry	Yvette Howard
Sanda Harker	Gena Henry	Jeannette Hoy
Keri Harmicar	Lori A. Hensler	Liz Hoyt-Brown
Nancy Harrington	Pam Hepp	Charlene Hrivnak
Stacy Harris	Joanne Herbert	Donna Huber
Tricia Harris	Rebekah Herman	Michele Hudak
Valerie Harrison	Anne Herman	Tiffany Huff-Strothers
Linda Harrold-Robash	Leslye Herrmann	Elizabeth L. Hughes
Laura Harshberger	Julie Herzog	Julie Fallon Hughes
Scheryl Harshman	Jennifer Highfield	Catherine Hull
Amy Hart	Susan R. Hill	Jessica Hummel
Kayla Hart	Laura Hillenbrand	Kathy Humphrey
Leslie Hartman	Meg Hillmann	Heather Hurst
Susan Hartman	Susan Himrod	Jessica Hutchison
Stephany L. Hartstirn	Cindy Hinkle	Meg Huwar
Joan Harvey	Renata Hoca	Rachel Huwar

Women United Members (cont.)

Leslie Hyde	Janine Jelks-Seale	Krestina Karlar
Allison Hydzik	Mary Beth Bedeck-Jenkins	Suzanne Karlovich
M. Elise Hyland	JoAnn Jenny	Sheryl Kashuba
Janine Iams	Lisa Jepsen-Lozano	Kelly Burns Kassab
Laura Iannacci	Tina Jerzyk	Kristen Kasse
Alyssa Ilov	Stacie M. Jesionowski	Doris Kauffelt
Charlene Innocenti	Patricia John	Kristi Kauffman
Lee Intachai	Chris Johns	Maria Porter Kautter
Kristin Ioannou	Cathie Johnson	Tracy Kautzman
Erin Isler	Janis Johnson	Becky Kcehowski
Melissa Jackman	Laura M. Johnson	Christine Kealey
Carol R. Jackson	Michele Johnson	Michelle Keating
Kerri Jackson	Renee Johnson	Katharine Kelleman
Nadine Jackson	Susan Renee Johnson	Amy Keller
Gina M. Jacobs	Taylor Johnson	Carolyn Keller
Rebecca Jacoby	Christine T. Johnston	Devin Kelley
Kathleen Jaczesko	Dianne M. Johnston	Lisa Kelly
Asawari Jadhav	Dawndra Jones	Susan Kelly
Emily Jaffe	Linda Jones	Marcia Kelson
Kathleen B. James	Ellen Jordan	Margaret Kendi
Barbara B. Jameson	Maureen R. Jordan	Debra Kenna
Tammy Janero	Sheryl Jordan	Amanda Kennedy
Tracey J. Janis	Margaret P. Joy	Jessica Potetz
Gretchen Jankowski	Crystal Joyce	Madeline Kennedy
Stacey L. Jarrell	Stacy Juchno	Michelle Kenney
Toshua Jarrett	Kitty Julian	Rachel Kernic
Steffanie Jasper	Jackie Kalocay-Hogg	Heidi Kern-Moose
Sudha Christy Jebadurai	Candice L. Kane	Ellen Kessler
AJ Jefferson	Stephanie Kane	Donna Keyser
Lisa M. Jeffrey	Debra A. Kanner	Iryna Khalymon
Shenay Jeffrey	Laura Karet	Michelle Kilpatrick
Michele Jegasothy	Melissa J. Karidis Fleming	Karen Kilzer

Women United Members (cont.)

Erin Kime	Jacqueline Kramer	Suzanne Labriola
Jaqueline D. Kincak	Katie Kramer Tear	Suzanne Lachut
Christine M. King	Lisa Kraus	Stefanie Lacy
Laura Kingsley	Julie Krawczyk	Jenny Lahire
Linda Kinslow	Melissa Krawczynski	Betty L. Lamb
Dusty Elias Kirk	Catherine C. Kraynik	Letese Lamb
Beth L. Kirol	Holly Kreisel-Jones	Susan Lammie
Susan M. Kirsch	Leah Krenn	Lauren Lampark
Tina Kirsch	Mary Krewduk	Victoria Clavelli Lancaster
Leigh M. Kish	Elizabeth E. Krisher	Fran Landay
Mary Simpson Kistler	Jeanne Krizner	Gretchen Landis
Carolyn Klasnick	Patricia Kroboth	Judith Langdon
Kelly Kleber	Anne Kruczek	Sarah Lange
MJ Klimas	Andrea Krueger	Sharon Langford
Gretchen Kline	Nancy Kruper	Elisa Lapinski (Antonacci)
Kristin Klingenberg	Sara Krusan	Tierney Larkin
Joy Klohonatz	Dana Kubistek	Joanne LaRose
Judy Knapp	Tracy Kucera	Karen Larrimer
Chelsey Knapton	Stephanie J. Kuhns	Kimberly Larson
Suzanne Koble	Karen Kuklewski	Caroline Lascek
Wendy Koch	Nancy Kukovich	Sandra Latini
Carrie Kochenbach	Sharmila Kulasekaram	Michelle Latta
Christine Koebley	Katie Kulbieda	Amanda Laubenthal
Jane Null Kogan	Jody Kundrat	Erica Laughlin
Olivia Kohnfelder	Sheryl Kunning	Christine Laurent
Karen Kohut	Alyssa Kunselman	Bonnie Laurenzi
Tracey Stange Kolo	Amy Kuntz	Terese LaVallee
Candice Komar	Erin Kurnocik	Terrina LaVallee
Lisa Kopec	Victoria Bechtold Kush	Heather Lavrich
Julie Kopko	Jamie Kuskil	Tracy Lawless
Katie Kozora	Elizabeth Labacz	Julianna Lawrence
Jessica Kraemer	Julie LaBar	Sarah Lawson

Women United Members (cont.)

Lisa A. Leake	Jennifer Lockwood	Judith Mackin
Lynn Lebowitz	Eboné Lockyer	Carol MacPhail
Monica Lee	Emily Loeffelholz	Suzanne Madden
Carolyn Leeper	Amanda (Mushrush) Lofty	Sandhya Madiredy
Joyce Leister	Courtney Logsdon	Nancy Magee
Felicia Leksono	Lydia Logue	Maria Mager
Catherine Lemley	Kimberly London	Melissa Maggi
Amy Leonard	Amy Long	Jennifer Magleby-Lambert
Alice Leone	Dana Long	Kathy Majetic
Kathleen M. Lese	Laura Long	Jennifer Makowski
Karla Lesh	Michelle Lorence	Anastasiya Maksakova
Denise Letcher	Deborah S. Lorentz	Amy Malatak
Roberta Letwin	Megan Loughner	Suzanne Malausky
Lisa Lewis	Angela Lucente-Prokop	Abbie Mallon
Mary A. Lewis	Eleni Lucido	Monique Mallozzi
Roz Lewis	Rebecca Lucore	Sheana Malyszka
Sharlene Lewis	Megan Luke	Rebecca Maners
Tishanna I. Lewison	Katherine Luketic	Susan Manko
Barbara Ley	Christine Luketich	Karen Manna
Lauren Licastro	Tracy Lunt	Kimberly Manning
Deborah Lidey	Vanessa Lutes	Jodi K. Maranchie
Jane Liebschutz	Robin Lutz	Sofia Maravich
Deborah W. Linhart	Myra Lyles	Beth Marcello
Lynn Lipovich	Kelly Lynch	Amy March
Patricia Lisowski	Wendy Lynerd	Alissa C. Marchi
Alison Lithgow	Annmarie Lyons	Christina Marinoff
Deborah A. Little	Ramsey Lyons	Joyce Markosky
Betty Liu	Jing Lyu	Dianna Markovich
Darla Livermore	Kim MacDonald-Wilson	Nikol Marks
Annie Livingston	Lisa Macesich	Marilyn Marrari
Shelby Livingston	Sherri Macierowski	Wendy Mars
Lauren Lloyd	Lindsay Macken	Katie Marseilles

Women United Members (cont.)

Bonnie Marsh	Christine McClure	Deborah McMahon
Shujuane Martin	Janice McClure	Meighan McMillen
Olivia Martinelli	Dana McConahy	Cheryl McNamara
Kiersten Maryott	Darla Hamilton McCormack	Lori McNeely
Diane Marzula	Kelly McCormick	Alicia McVey
Lori L. Mascaro	Rachel McCormick	Susan McVey
Hilary Maskiewicz	Sally McCrady	Laura A. Meaden
Luci Massaro	Erin McCreary	Beth Meadows
Amy Masters	Elaine McCurry	Heather Mediate
Gabrielle Matich	Maureen McDonough	Deborah Mehalik
Joy Matoney	Christina McElhinny	Lauren A. Melfa Catanzarite
Melanie Matovich	Karen McElhinny	Rosemary Mendel
Susan Matter	Katherine McEville	Catherine Mensch
Patricia Mattesi	Sarah McFann	Sara Mester
Miranda Matthew	Laura McGee	Megan Metcalf
Terri L. Mauersberg	Kate McGlynn	Diane Metz
Deborah Maurer	Becky McGough	Nancy Mezey
Elizabeth Maverio	Beth McGough	Amy Michaliszyn
Amy Maxin	Cecilia McGough	Tiffany Mikesic
Rebekah Mazariegos	Michele McGough	Antonia Milke
Kelly Maziarz	Marcy McGovern	Alexis Miller
Nicole Mazur	Stephanie McGrath	Bobbi Miller
Anna Mazurkiewicz	Lynn McGrew	Curtise M. Miller
Judy Mazzitelli	Ann Muldoon McGuinn	Jayme Miller
Carol Mc Ginty	Alaina McGuire	Jennifer Miller
Michelle McAndrew	Mary Jo McGuire	Jessica Miller
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